

FURTHER INFORMATION
Bursary an Attendance Officer
Term Time + 2 weeks – 25 hours x 39 weeks per year

The College

The College is situated just outside Esher, in attractive grounds in Thames Ditton, and is well served by public transport. Thames Ditton rail station is two minutes' walk away and Esher rail station about 12 minutes. Both provide a direct link to central London. The core business of the College is the full-time education of 16-18 year old students, all of whom study level 3 courses. Within this context, the College has an inclusive, open access approach, recruiting students from over 115 different schools in North Surrey and the London boroughs, with a College roll of approximately 2050 students. The result is a rich and diverse student population. Applicants from the three most local postcodes, from schools without sixth forms in a defined geographical area and from siblings of current and former students all have guaranteed status. Incidentally, of all application categories, siblings consistently give us the highest conversion of applicant to enrolment. Those who know us best are most likely to come. All other applicants have open status and places are allocated by ballot.

The College has a strong reputation in the area and is highly over-subscribed, with applications closing nine months before enrolment begins. The College's popularity is principally based on academic achievement and successful progression, as well as a more mature and informal learning environment which lays the foundations for future success. Despite relatively modest entry requirements, it has an established track record in delivering impressive examination results. As a result, the College was judged 'outstanding' by Ofsted for all areas when recently inspected in September 2022. It is most pleasing that the report reflects the College that we all know well and is a fair reward for all the hard work that our staff have invested into the College and its community over the many years. Esher Sixth Form College is committed to:

- Creating a culture of high expectations and outstanding achievement for 16–19-year-olds
- Delivering high quality teaching and learning, tailored to individual learning needs.
- Developing a broad range of skills and experiences to ensure students fulfil their potential and progress to further study or employment.
- Promoting inclusivity, tolerance, and respect for others within a supportive and caring College community which values diversity
- Making a positive contribution to the wider community

The estate has benefited from significant investment over the last ten years or so and the result is a campus fit for the 21st century, with modern, specialist buildings and facilities. A new Study Centre and a Performing Arts block were opened for the start of the 2022/23 academic year and four temporary classrooms to help manage the College response to the increase in student contact time.

The Post:

The College provides a bursary for students who meet certain criteria in order to help cover the costs of their travel and study programme, Free College Meals are also provided for eligible students.

The Bursary and Attendance Officer will be responsible for administering both the bursary and Free College Meals. This will involve processing applications, checking eligibility criteria, answering queries and monitoring the attendance of bursary students as well as administering weekly payments and exceptional claims.

In addition, the Bursary and Attendance Officer will make attendance calls to absent students, respond to requests for exceptional absences, and provide administrative support to the Director of Student Development and Behaviour and Director of Safeguarding and EDI.

The Bursary Officer will also provide reception cover as required.

Hours:

The role is substantial part time, the College is open to considering arrangements that would involve 5 shorter days per week or 4 longer days totalling 25 hours per week. If a 4 day week is agreed, the non working day would be a Wednesday.

The additional days outside of term-time is to provide reception cover and the dates will be agreed in advance with the line manager.

Salary:

Actual salary will be £18,908.90 per annum inclusive of fringe area allowance.

College Year:

The College year runs for a period of twelve months from 1st September – 31st August, with the Autumn term often starting in the last week of August. Term time is 39 weeks.

Closing Date: 9 am Tuesday 2 December 2025

Interview Date: Week Commencing 8 December 2025

