



SAFEGUARDING AND CHILD PROTECTION – INFORMATION FOR VISITORS & CONTRACTORS

Safeguarding and Child Protection Statement

Safeguarding is the College's primary responsibility, and all stakeholders are responsible for doing their utmost to keep students safe. The College is fully committed to meeting its obligations under the legislative framework and always maintaining a culture of vigilance. Child Protection forms part of the College's safeguarding responsibilities. In addition, any visitor must also follow the guidance outlined in the 'Health and Safety Guidelines for Visitors and Contractors'. All visitors will always be accompanied and are strictly forbidden from taking images/videos on college grounds unless authorised to do so and written consent has been provided.

Safeguarding Indicators

Please see below for the sorts of behaviour to look out for which might point towards a safeguarding concern:

- Students whose behaviour changes – they may become aggressive, disruptive, withdrawn or clingy.
- Students with consistently poor hygiene.
- Students who talk about being left home alone (particularly with younger siblings), or with inappropriate carers/strangers.
- Students who are reluctant to go home after college.
- Students who are concerned for younger siblings without explaining why.
- Students with unexplained bruises or cuts etc.
- Students who are excessively withdrawn, fearful, or anxious about doing something wrong.
- Parents or carers blaming their problems on their child or who humiliate their child.
- Students who talk inappropriately in a public setting about knowledge or interest in sexual acts.
- Students who talk openly about receiving gifts from older boyfriends or girlfriends.

Managing a Safeguarding Concern

If a visitor/contractor has a safeguarding observation or a student makes a disclosure, they must follow these steps:

1. Never promise confidentiality – It is not possible to guarantee to a student that a disclosure of abuse will be kept confidential. Inform the student that you are bound by law to report what they disclose to the College's Designated Safeguarding Lead or one of the Deputy Designated Safeguarding Leads.
2. In response to a safeguarding concern, please communicate the matter to the nearest member of staff who will liaise with the Designated Safeguarding Lead or a Deputy Designated Safeguarding Lead.
3. If you are concerned about the conduct of a member of staff (whistleblowing), following an observation or disclosure, the concern must be immediately reported to Designated Safeguarding Lead or the Principal.
4. If your concern is outside of the College day, please email safeguarding@esher.ac.uk or if the situation requires immediate action, please report to your local authority single point of access or the appropriate emergency service.

Esher Sixth Form College Designated Safeguarding Leads

- Designated Safeguarding Lead: Daniel Hards (Assistant Principal – Student Services)
Office: B002
- Deputy Designated Safeguarding Lead: Kate Parsons (Student Welfare Manager)
Office: B003
- Deputy Designated Safeguarding Lead: Declan Mason (Director of Student Development and Behaviour)
Office: 0101
- College Main Switchboard: 020 8398 0291