



# EQUALITY AND DIVERSITY POLICY STATEMENT

Esher College is committed to creating an environment in which all students can fulfil their potential. As a community we are actively developing and building upon practices and policies which provide equal opportunities for all members of the College, regardless of age, disability, gender reassignment, pregnancy and maternity, religion or belief, race, sex and sexual orientation. The College also celebrates diversity and values the differences between individuals within the whole College community. We will actively challenge expressions of prejudice, and seek to rectify any discriminatory practices or behaviour.

IF YOU WISH TO REPORT ANY DISCRIMINATORY BEHAVIOUR OR PRACTICE, OR EXPRESSIONS OF PREJUDICE, YOU SHOULD APPROACH ANY MEMBER OF STAFF IN WHOM YOU HAVE CONFIDENCE.

Any concern will be dealt with promptly and confidentially and, if appropriate, will be communicated to the Equality and Diversity Officer.

June 2020